



Vanguard of 800 University of California pickets and Teamster strikers start petition march in Berkeley (see below)

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# EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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SCIENCE & INDUSTRY  
MAY 1972

## UC unions—Teamster solidarity!

### BTC and Plumbers give to fund

A \$1,000 check from the Alameda County Building Trades Council and \$500 from Plumbers & Gas Fitters Local 444 have swelled the aid fund for University of California employees on the picketlines.

The \$1,000 contribution to the UC Employees Support & Welfare Fund was authorized by the BTC executive board. Business Representative Lamar Childers reported to this week's council meeting.

Other building trades unions are expected to act on contributions to the fund, set up to support unionists involved in the UC protest.

Childers told the BTC that all 76 contempt citations obtained by UC for alleged violation of its anti-picketing injunction had been dismissed in court except one against him. That was not being actively prosecuted, he said.

### from the EDITOR'S CHAIR

#### Law and disorder

It was startling to hear the Columbia Broadcasting System's recording of the late John Edgar Hoover declaring that justice takes a back seat to law and order.

CBS broadcast that tape in a program summing up Hoover's career after the Senior G-Man died.

It is startling to realize that a man with as much power as Hoover would actually believe that keeping the public from being disorderly comes first and justice comes afterwards.

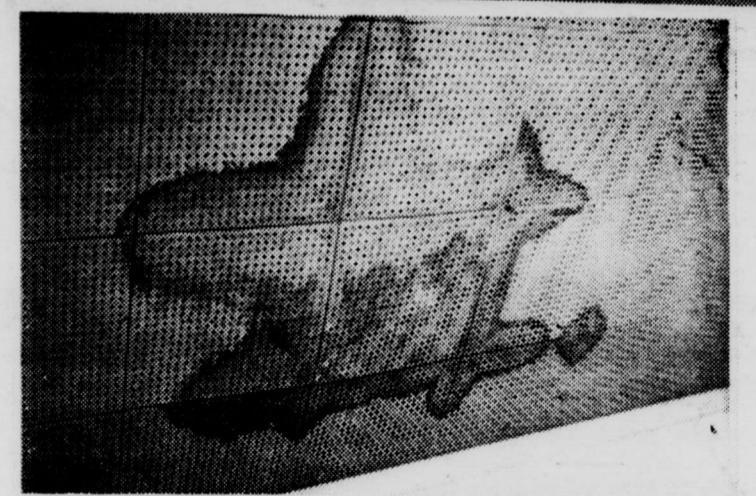
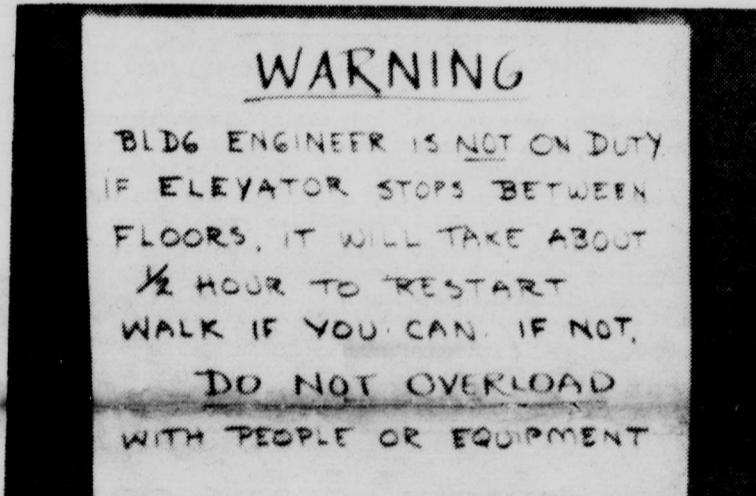
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THERE CAN be no purpose of law more important than justice. Mr. Hoover's reverse

MORE on page 5

### OFFICIAL NOTICES

Union meeting notices page 6, union correspondents' columns, pages 4 and 5.



THE UNIVERSITY of California says the picketline protest isn't bothering it. Photos tell a different story. TOP, warning sign discloses problems with elevator. CENTER, that's a water drip from the ceiling and, BOTTOM, that's a garbage can catching the drip. Photos taken at Life Sciences Building but similar scenes are found elsewhere on campus.

### Beverage strikers aid; university offer rejected

Striking Teamsters in the Northern California beverage industry and University of California pickets showed mutual solidarity this week as the UC employees unanimously—and resoundingly—rejected a university offer which did not fulfill even one point of their demands.

Two hundred Teamsters spelled UC workers on campus picketlines Tuesday as the latter jammed Pauley Ballroom to vote on the offer.

Then members of both groups staged a massive, peaceful march through Berkeley's business districts.

They signed up citizens, merchants and passersby to a petition asking Governor Reagan and the UC regents "to engage in meaningful negotiations... to end the present confrontation which has adversely affected the City of Berkeley and the University of California."

And AFL-CIO university pickets used the march to circulate the Teamsters' leaflet asking a consumer boycott of soft drinks produced by firms which have waged a hardline battle against Teamsters in the five-month strike-lockout.

James Muniz, president of

### Beverage boycott

Teamsters, on strike or locked out in the Northern California soft drink industry for five months, are asking consumers not to buy these beverage brands:

Coca Cola, Pepsi Cola, 7-Up, R. C. Cola, Schweppes, Dr. Pepper, Canada Dry, Calso, Belfast, Shasta, Mug Root Beer, Ne-Hi and Par-T-Pak.

Oakland Teamsters Local 70, told the Pauley Ballroom meeting that union drivers would be protected under their contracts which granted them the option to respect any picket lines.

The university's offer took two pages to say that UC was

MORE on page 8

### Assassin try condemned

democracy, is a dangerous threat to American freedom.

"For our democracy to endure the issues must be fought out in debate on principle and without violence against individuals."

"Assassination negates democracy by destroying free discussion and decisions by the electorate."

"We have long and vigorously opposed and denounced the political principles espoused by Wallace but we just as vigorously oppose violence and assassination aimed at any public figure."

"We hope that Americans will allow the issues to be fought out in the arena of ideas, avoiding violence and allowing democracy to function. Only thus can our democracy survive."

# Inflation hurts poor people most

By SIDNEY MARGOLIUS

When the government released figures recently on what standard budgets now cost, one of the most alarming revelations was that the low-income budget has gone up even more than the intermediate and higher level budgets.

Thus, our warning last year that this inflation is hitting the poor the hardest has been confirmed by the Bureau of Labor Statistic's own data.

**THE IMPACT** on low-income families has been especially severe the past year and a half.

In that period the total cost of the lower budget has gone up 3.6 per cent compared to 2.9 for the intermediate level and 2.5 for the higher or executive class budget.

The disproportionate increases in the two lower budgets occurred because the greatest inflation has been in food and housing. These are the biggest items in the living expenses of low and moderate-income families.

## OFFICIAL UPDATED MONTHLY BUDGET ESTIMATES\*

	Lower-cost standard		Intermediate standard	
	Annual	Monthly	Annual	Monthly
Food	\$1,964	\$163	\$2,532	\$211
Housing, ins. furnishings	1,516	126	2,638	220
Transportation and car costs	536	45	964	86
Clothing and personal care	848	51	1,196	100
Medical care	609	51	612	51
Other goods, services	368	31	684	57
Other costs**	744	62	979	82
<b>Total basic expenses</b>	<b>\$6,585</b>	<b>\$549</b>	<b>\$9,605</b>	<b>\$807</b>
Income tax	629	52	1,366	114
<b>Totals</b>	<b>\$7,214</b>	<b>\$601</b>	<b>\$10,971</b>	<b>\$921</b>

\*Based on prices as of autumn, 1971. Costs are for family of four, with nonworking wife; boy of 13, girl, 8.

\*\*Includes gifts and contributions, life insurance, occupational expenses and social security and disability payments.

timates. Commissioner Geoffrey H. Moore has written us that our comment that BLS was withholding this information was "incorrect."

**WE ARE GLAD** to report Commissioner Moore's statement but wish to point out that it has been a year and a half since the last release of these significant figures instead of one year as we expected on the basis of previous releases.

Commissioner Moore says that the delay was caused by the need to wait until the end of 1971 for new federal and state tax figures.

U. S. Senator Frank Church of Idaho, chairman of the Senate Special Committee on Aging, also has been concerned about the delayed publication of the BLS estimate of budget costs for retired couples.

He has been pushing the Labor Department to continue to publish these figures on the basis that they are needed as a guide to living costs of the elderly.

Senator Church deserves a vote of thanks for his careful watch since the retired couples' budgets are the only authoritative yardsticks available to counselors, planners and working people trying to figure out how much they'll need

## In retirement.

According to Commissioner Moore, while both the family and retirement budgets have been updated this time, no decision has been made on whether BLS will continue to calculate costs "by the methods previously used."

The bureau is "considering modifying the budget program," he says. And that's something for consumers to watch out for.

The updated budget costs for an urban family of four are shown with this article. Of particular interest is the size of the food bill.

It contradicts the constant claims of the U. S. Agriculture Department and the food industry that food now takes only 16 per cent of income after taxes.

On the contrary, an economical food expenditure takes 26 per cent of the after-tax income of the intermediate budget, and 30 per cent of the lower budget.

The budget costs cited are national averages. Costs are a whopping 20 per cent higher in New York and Boston, and 8 to 14 per cent less in the South. Most other large cities are within 5 or 6 per cent of the average.

(Copyright 1972)

**YOUR MONEY'S WORTH**  
by Sidney Margolius

**BUYING TIRES?**

COMPARE THE GUARANTEES. SOME PROVIDE THAT THE PRO-RATA EXCHANGE OF A DEFECTIVE TIRE WILL BE BASED ON THE HIGHER, "LIST" PRICE, NOT ON THE PRICE YOU ACTUALLY PAID. THIS, YOU MAY HAVE TO PAY AN ADDITIONAL LARGE AMOUNT FOR THE EXCHANGE.

**BEST TYPE OF GUARANTEE** IS BASED ON THE PRICE YOU PAID OR AT LEAST ON THE "REPLACEMENT" PRICE, WHICH IS ABOUT 15-20 PER CENT LESS THAN THE LIST PRICE.

**GIVE YOUR DOLLAR MORE POWER**

WHEN YOU SHOP FOR WOMEN'S AND CHILDREN'S APPAREL INSIST ON THE LABEL AT THE RIGHT. AT THE LEFT IS THE LABEL OF THE AMALGAMATED TRANSIT UNION

## Report from Consumers Union

### Who should fit contact lenses

Ophthalmologists are medical doctors (M.D.'s) who specialize in diagnosis and treatment of eye diseases and perform eye surgery.

They also refract (measure the eye's optical error) and prescribe eyeglasses and contact lenses.

Since clues to many general illnesses such as diabetes, thyroid disease or high blood pressure can first be found in an eye examination, the ophthalmologist's medical background assumes great importance.

HIS TRAINING requires four years of college, four years of medical school, one year of hospital internship and three or four years of hospital residency.

There are about 6,000 ophthalmologists in the United States who have passed the certification examination of the American Board of Ophthalmology.

Of that number, some 2,000 fit contact lenses.

CU believes that an examination by an ophthalmologist is an important preliminary to the wearing of contact lenses of any type.

To find an ophthalmologist, ask your family doctor or local medical society for a recommendation.

Or write to: The Contact Lens Association of Ophthalmologists, 40 West 77th St., New York, N.Y. 10024, to inquire whether any of its members practice in your area.

OPTOMETRISTS are state licensed professionals (O.D.'s) who diagnose optical defects and prescribe corrective devices.

They are trained to detect eye diseases, but are not licensed to treat the eye either with medicine or by surgery.

Their training consists of at least two years of college and four years at a school of optometry. There are about 18,000 optometrists in the United States and about 10,000 fit contact lenses.

CU believes that where it has been established that there is no medical problem, ethical optometrists are as qualified as ophthalmologists to prescribe and fit contact lenses.

The American Optometric Association, 7000 Chippewa St., St. Louis, Mo. 63119, will provide names of its members in your area who are trained to fit contact lenses.

OPTICIANS are skilled but nonprofessional technicians (Lie. Opt.'s) who grind and dispense optical devices — primarily eyeglasses — to ophthalmologists and optometrists' prescriptions.

The required training for an optician consists of four years of high school and two years either in a special school for opticians or in an apprenticeship.

In most states, regulations do not permit opticians to write prescriptions for corrective devices or to fit hard contact lenses to ophthalmologists' or optometrists' prescriptions.

In other states they may fit hard contact lenses under the supervision of an ophthalmologist or optometrist.

Procedures for fitting soft lenses appear to rule out the optician's participation, because soft lenses — unlike eyeglasses or hard contact lenses — aren't ground to prescription.

Optical manufacturers prefabricate them in a variety of powers and ship them to doctors — who dispense them di-

rectly to their patients.

CU believes that opticians are not qualified by training to fit contact lenses of any type except under the direct supervision of an ophthalmologist or optometrist.

Both ophthalmologists and optometrists consulted by CU caution those considering contact lenses to be wary of establishments that make extravagants advertising claims.

NO PRACTITIONER can promise wearers good vision or exact fitting, and ads in newspapers or in the yellow pages of telephone directories are no guarantee of experience or competence.

Professional ethics prohibit advertising by ophthalmologists, and the American Optometric Association requires the same policy of its members.

In New York State, for example, AOA members may not advertise their services or even join a commercial firm.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

## Legal aid as fringe benefit

Legislation to allow unions to establish group legal service plans through collective bargaining was strongly urged by the AFL-CIO executive council.

The council supported legislation introduced by Senator Harrison A. Williams (D-N.J.) and Representative Frank Thompson, Jr., (D-N.J.) which would permit establishment of joint labor-management trust funds to finance legal service.

The statement noted the growing concern over providing high quality legal services to workers and their families at prices they can afford and the recent establishment of a

number of prepaid group legal service plans by unions and others.

A recent Supreme Court decision has cleared the way for the establishment of such plans, the council said. It stressed:

"Legal services for union members and their families can best be provided through union or community sponsored prepaid group legal service plans. The alternative, open-ended fee-for-service arrangements, permit no effective cost controls and would lead to the same kind of runaway cost escalation many unions have suffered in fee-for-service medical programs."



**\$1,000 CHECK** was presented to Tom Bates, COPE-endorsed candidate for Alameda County supervisor by President Dee Gottwald of the county chapter of Social Services Union Local 535. The money was all raised by voluntary contribution by Local 535 members. Presentation took place at Central Labor Council meeting. Left to right are Council President Russell R. Crowell, Local 535 Field Representative David Aroner, Mrs. Gottwald, Bob Gerstenlauer, chairman of the chapter's political action committee, and Bates.

## Bates calls bigger jail waste of tax dollars

Tom Bates thinks spending millions of taxpayers' dollars for a new county jail isn't the answer to the jail system's problems.

The proposal for such a downtown jail will only mean more prisoners will spend more time behind bars waiting for trial, the COPE-endorsed candidate for county supervisor declared. He noted that a felony defendant — even though later acquitted — spends an average of 67 days in jail before trial.

Instead, Bates offered a three point program to eliminate any need for a bigger jail. His proposals are:

1. Massive expansion of the program of freeing pre-trial prisoners on their own recognizance. "Success of such projects elsewhere show that persons freed on their own recognizance appeal for trial at a higher rate than those freed on bail," he noted.

"If we released more people, not only could we stop punishing the innocent but we would also save the county a great deal of money."

## Profits setting records

American corporations earned more money in the first quarter of 1972 than in any previous three-month period in the nation's history, said Business Week magazine which reported "a massive upsurge in corporate profits."

First-quarter profits were up 13 per cent at General Electric, 22 per cent at IBM, 27 per cent at Westinghouse and by 29 per cent at International Paper.

Chrysler's first-quarter profits were listed at \$36,000,000 on record sales of \$2,250,000 — a "smashing 231 per cent increase in profits over the first three months of 1971."

**Business Week** quoted Republic Steel President W. B. Boyer that his company was encouraged by first-quarter reports.

It noted that Boyer made "what may be the understatement of the year" because Republic Steel posted first-quarter profits of 22 per cent.

When the Commerce Department makes its official report of first-quarter earnings, Business Week predicted that it will probably be able to report that after taxes "U.S. business earned money at better than a \$52,000,000,000 annual rate in the first quarter — up at least 15 per cent from the first quarter of 1971, and more than \$2,000,000,000 higher than the \$49,800,000,000 rate of the final quarter of 1971."

"In other words, corporate profits are finally running ahead of the record pace of 1966, when earnings for the year hit \$49,900,000,000," it said.

A survey by the First National City Bank of New York found that the net profits of 669 corporations were up 12 per cent in the first three months of the year over the period of 1971.

## Assembly OKs protective laws for men

California labor's bill to extend protective laws to men passed the Assembly last week by a lopsided 54-10 roll call vote and went to the Senate.

The vote followed shelving by the State Senate Rules Committee of a resolution to ratify the Equal Rights amendment to the United States Constitution.

**Labor spokesmen, including women workers, had asked that ERA be held up until the state is assured of extension of the on-the-job protections to men.**

Without the extension, the Senators were warned, minimum wages, sanitation, ventilation, rest period and lunch hour provisions, hours and other local controls on working conditions could be taken from women and minors on the argument that they were "unequal."

**The Assembly-passed bill to extend protections to men is Assembly Bill 1710 by San Francisco Democrat Willie L. Brown Jr.**

**It would make existing provisions of the state labor code**

**dealing with wages, hours, working conditions, working hours, and occupational privileges and restrictions presently applicable to women and minors also apply to men effective January 1, 1973.**

John F. Henning, secretary of the California Labor Federation said:

"Enactment of this legislation is absolutely essential to prevent the currently pending women's Equal Rights Amendment to the U.S. constitution from being transformed into an amend-

ment that would undercut the wages and working conditions of both men and women."

**All five Alameda County Assembly members, Carlos Bee, Robert W. Crown, March K. Fong, Ken Meade and John J. Miller, voted for the labor-backed bill. All 10 votes against it were cast by Republicans.**

Another major legislative development last week was tabling by the Senate Health & Welfare Committee of a bill which would have denied welfare aid to children of strikers.

## S.F. teachers get settlement

San Francisco teachers won a compromise agreement last week, voting to accept a board of education offer made on the eve of their scheduled strike vote over management's plan to cut back on raises and jobs.

Members of the San Francisco Federation of Teachers had scheduled the vote for the previous week, then delayed it after school management im-

1. Annual pay increments of from \$425 to \$550.
2. A 2.5 per cent boost in fringe contributions.
3. 4.5 per cent pay raises for substitute teachers.
4. Continuation of sabbatical leaves.

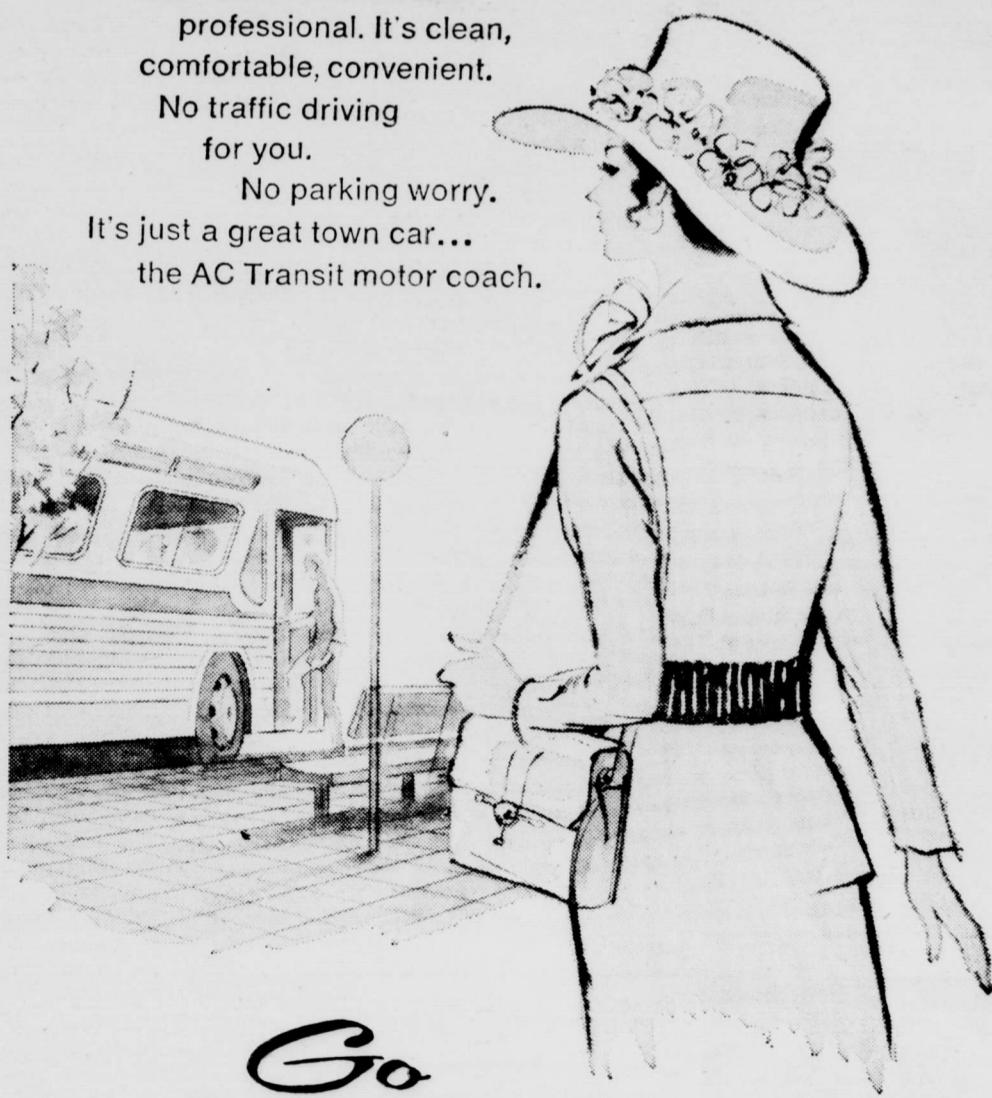
# Your TOWN CAR

It cost more than a Rolls.  
Your driver is a trained

professional. It's clean,  
comfortable, convenient.

No traffic driving  
for you.

No parking worry.  
It's just a great town car...  
the AC Transit motor coach.



Go  
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PHONES: OAKLAND 653-0535 • HAYWARD 582-3005 • RICHMOND 232-5665

**YES**  
**M&N**

## U. A. Credit Union

By Patrick W. Waters

It appears that the U.C. protest may last for an indefinite time, and we ask our members with loans at this credit union to contact us if they anticipate difficulty in maintaining their payments.

We can arrange to reduce your installments in accordance with your budget unit the strike is over, but please don't wait until your loan has become delinquent to act.

Also, if you're a member of this credit union, or eligible to become a member, we can arrange a loan to assist you during the strike. Only members of Steamfitters 342 and Plumbers 444 may join this credit union. If you need assistance, phone 893-6190. We're here to help you.

## Chips and Chatter

By Gunnar (Benny) Benony

Just a reminder to all the Brothers, the first meeting in June is a special called meeting for the purpose of electing four delegates to attend the State Building Trades Convention to be held in San Diego, July 12, 13 and 14, 1972. Please be present at this meeting.

### —THIS STATE CLOSED TEMPORARILY FOR ALTERATIONS!

It could happen here IF proposition 9, the so-called "clean environment" initiative, passes at the next election.

If you value your job at all, vote NO on 9!

All responsible organizations are opposed to this initiative. Your California Labor Federation, State Building Trades Council, Taxpayers Organizations are working to defeat this insidious proposition because it goes far too far. Certainly the working man is as deeply concerned about pollution just as much as anyone else is. But not to the extent outlined in the proposition which would destroy his livelihood.

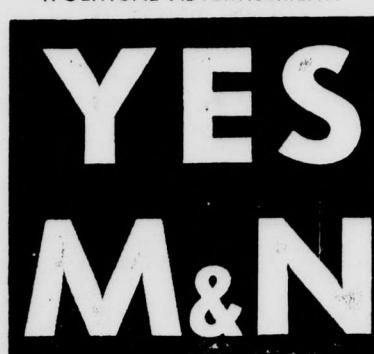
Vote NO on 9! The job you save may be your OWN!

Brother Abe Grierter sends his "Hello" to all the Brothers from Yokohama, Japan. Having a nice time.

A tip of our hats to Brother Lonnie Moore, Ralph Boyd and Carroll Martin, our picket captains at the U.C. Berkeley picket lines, for the nice job they are doing under rough conditions. They and all the faithful members on the picket lines are setting a pace for all municipal state, county, and other political division employees. If union recognition, and collective bargaining is achieved in this instance, it will set a pattern for all other agreements in this public employee field.

Let's hope that the next meeting of the governor and his regents take some forward looking steps in regard to the ongoing dispute and the wages,

(POLITICAL ADVERTISEMENT)



hours and working conditions of their employees.

### HOLIDAY SCHEDULE

Monday, May 29th, 1972 and July 4th, 1972 are Carpenter holidays as specified in the contract. Therefore, the Friday of each of those weeks becomes a full, eight hour working day at straight time thus allowing carpenters to work a 32 hour week.

### WAGE SCHEDULE

Carpenters will receive a wage increase of 60 cents per hour effective the morning of June 16, 1972; wages increase from \$7.50 to \$8.10 per hour.

The Vacation fringe increases from 50 cents to 75 cents per hour effective August 1, 1972.

These items have been approved by the Construction Industry Stabilization Committee and become effective as indicated.

Li'l GeeGee, our office doll, claims the history of women's fashions is a movement from skirts that barely covered the insteps to skirts that barely cover the step-ins!

Cousin Al says, "The trouble with a big stick, is that it's so hard to swing when you're in a corner!"

Uncle Benny claims, "Women are to blame for most of the lying men do. They insist on asking questions!"

See you at the next meeting, Brothers?

## Sheet Metal 216

Hi Fellas:

Notices have been mailed out advising the membership of a special called meeting to be held Tuesday, May 23, 1972 at 8 p.m., Hall M, Labor Temple, 2315 Valdez Street, Oakland.

The purpose of the meeting, as stated, will be to decide how to apply our raises for July 1, 1972 and July 1, 1973. This is a very important meeting and should be attended by all members.

At long long last we have received our vacation withdrawal cards which were included in the letter with an explanation of the withdrawal procedure. Please read the letter of explanation very carefully.

The protest Action at U.C. Berkeley and Livermore continues into its fifth week. As I write this article, an offer from U.C. has been received and will be considered by all Union people concerned. Many items in dispute aren't included in the offer, except in the suggestion that negotiations continue after we return to work.

Considering the number of years we've wasted trying to negotiate, the prospect isn't very appealing. I don't think our people will return to work under those conditions. I will report the action taken on this proposal in next week's article.

Fifty-two of our brothers are participating in the protest and would welcome your help on the picket lines, especially on weekends. The lines are manned twenty-four hours a day, so come out any time and help.

Until next week,

—BILL MADDOX

## Watchmakers 101

By George F. Allen

In April of this year we advised in our column that we had occasion to take up an unethical advertisement being run by a department store. The watch repair department is under the supervision of Mr. Louis Belkin, Supervisor of

### Time Service.

We also advised that Mr. Louis Belkin was as much against unethical advertising as we were and we were assured by Mr. Belkin that he would immediately follow through on this "Watch Cleaning Sale — Special Low Price 20 per cent Off — April 10th to 15th" advertisement and let his objections be known.

This he did, however, this week another unethical ad appeared which read "20% Off regular prices. Dial and Crystal Special — May 7 thru May 13th."

We immediately made contact with Mr. Belkin and inasmuch as he was as upset over this ad as we were, he and I made a personal visit to the Advertising Department responsible for the ad, only to find that the person responsible was not aware that Dial and Crystals came under the category of "watch repairs."

Therefore, a complete list of what is taboo in advertising was left with the Advertising Department so that they are now familiar with what constitutes a watch repair.

It was an honest mistake, due to Mr. Belkin stressing his objection to any and all discount advertising on "Watch Cleaning" and failing to inform his Advertising Department of the various types of services that come under this classification. A watchmaker would know that a dial and crystal comes under the category of "watch repairs," however, and it is understandable, that one not familiar with watch repairing could make such a mistake.

We can advise that the Advertising Department of Time Service, upon this visit from Mr. Belkin at which time I was present, is now familiar with what other services other than "Watch Cleaning" come under the category of "Watch Repairs."

We certainly hope we have seen the last of this type of unethical advertising and feel certain we will, at least from Time Service; as Mr. Belkin and myself let our objections be known in no uncertain terms.

## Millmen's 550

By Arsie Bigby

At the April 21 meeting, the following brothers were honored with 25- and 50-year membership pins: V. N. Anderson, Paul Benko, Anthony Bruno, Frank Bruno, John Carhalo, James Cruz, Viviano Diaz, A. DeTevis, John Francis, Frank Gaipa, Carlos Garcia, Frank Gomes, Bernard Jadeson, Faustino Limon, Alfred Luscher, Larry Martinez, Roy McPhee, Reinhart Miller, John Olson, L. C. Osborne, John Parker, Delmar Proschold, Manuel Palido, William Roberts, James Rodriguez, Howard Runge, Gene Segale, Warren Sharpe, Lee Roy Sparks, Steve Stepanich and Gualtieri Tambarino (25-year pins) and William Rosenberg, Frank Visek, George Weidinger, Emil Anderson and Joe Marks (50-year pins).

Not all of these brothers were present to receive their pins, but they can pick them up from the Financial Secretary, Odus G. Howard.

There have been no further meetings since the meeting of May 5 between the Lumber & Mill Employers' Association and the 6-County Mill-Cabinet Negotiating Committee. You have already had an accounting of the meeting from both sides. LAMEA's version of

what went on at this meeting contained, as usual, gross inaccuracies which I will not waste space itemizing. One of the more glaring distortions is the untrue claim that we refused to meet for 10 days. Since the calling of meetings was left in the hands of conciliators, we are uncertain when another meeting will be held.

We have heard of some backdoor "Avoid Bigby" activities taking place that may warrant a complete disclosure in the near future if things don't shape up.

## Steamfitter Notes

By Jim Martin

Proposition No. 9 will be on this State's June 6, 1972 Primary Election Ballot. Have you realized how this pollution initiative affects you? If Proposition No. 9 is adopted you will be unable to provide yourself and your family with the basic necessities of life.

Therefore, a complete list of what is taboo in advertising was left with the Advertising Department so that they are now familiar with what constitutes a watch repair.

It was an honest mistake, due to Mr. Belkin stressing his objection to any and all discount advertising on "Watch Cleaning" and failing to inform his Advertising Department of the various types of services that come under this classification. A watchmaker would know that a dial and crystal comes under the category of "watch repairs," however, and it is understandable, that one not familiar with watch repairing could make such a mistake.

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We certainly hope we have seen the last of this type of unethical advertising and feel certain we will, at least from Time Service; as Mr. Belkin and myself let our objections be known in no uncertain terms.

5. You may be forced to junk your relatively new car because it will not run on the kind of fuel permitted in California; there will be virtually no market for it because no one else in the state can drive it either.

6. You can no longer effectively protect your home from ant, cockroach, earwig, termite and other insect infestation; the permitted substitutes for the safely handled pesticides you now use are far less effective, must be used more often, are dangerous to handle, and are highly toxic to humans, pets, birds and beneficial insects such as bees.

7. You may have to go back to the scrub board and laundry tub for washing clothes — and to the clothesline for drying them. Brownouts and blackouts are the likely result of banning nuclear power plants.

8. You can expect gasoline rationing — and a lively black market in gas stamps — for usable gasoline will be in short supply for many years.

9. You can expect to bring home wormy fruit and insect-laden vegetables from the grocery store.

10. You can expect to pay far more for everything you buy — food, clothes and goods of all kinds — for manufacturing and transportation costs will soar. Your utility bills will substantially rise.

11. Your very life will be endangered. Epidemic diseases such as typhoid fever, malaria, yellow fever and encephalitis — now remembered only by the older generations — will no

longer be subject to effective control. Research on safe pesticide use — essential to feed existing and future populations and to combat disease — will be vastly hampered because certain chemicals are forbidden even for laboratory use.

12. The hope everyone shares for real improvement in the environment — for genuine, long range pollution control — will have to be postponed for at least five years. The five-year ban on nuclear power plants insures that large scale attacks on pollution such as regional transit systems, waste recycling plants and solid waste treatment systems cannot be built because they depend on vastly increased sources of clean electric energy.

So if Proposition No. 9 is adopted it would cause such devastating wreckage to the economy of California that the state and its people, even after its repeal, would not fully recover for many years.

It would adversely affect every individual in the State, in terms of economic well-being, living conveniences and even life expectancy.

It would be counterproductive — increasing pollution in important respects instead of lessening it — and its effects would be so harmful that it would set back the cause of intelligent conservation and environmental improvement for decades.

So vote NO on Proposition No. 9.

Our next Membership Meeting will be held on Thursday, June 1, 1972.

## Ironworkers 378

By Dick Zampa

Nominations for delegates to the International Convention were held on Friday evening, May 12, 1972. The following is the list of members as they were nominated:

Dick Zampa  
Bob McDonald  
Gene Zampa  
Bill Dawkins  
Dick McCabe  
Bruce Scott  
John Sadie  
Marshall Groves  
Cal Oberlander  
Robert Fee  
Mike Boyd  
George Fricke  
Charlie Roberts  
Gypsy Joe Hanzlik  
Denis "Scotty" Gladstone  
Dean Van Pelt  
Stan "Mad Russian" Wilezynski  
John Howes  
Charles Preset  
Cato Gill  
Ted Yockey  
Farley Rice

The following Judges and Alternate Judges were elected at this same meeting:

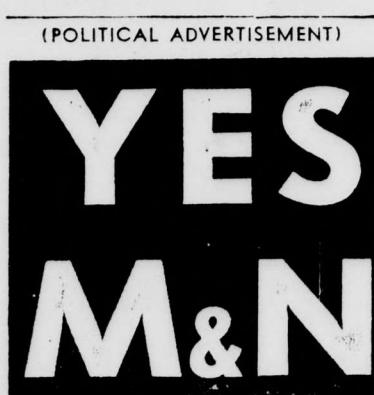
Tom "Irish" Fleming  
Manuel "Babe" Figueira  
A. M. "Whitey" Pennala  
Lawrence Foster  
Ira Dale Mays  
Dale Paul  
O. F. "Abe" Roberts

MORE on page 5

(POLITICAL ADVERTISEMENT)



(POLITICAL ADVERTISEMENT)



YES

M&N

OAKLAND, CALIFORNIA, FRIDAY, MAY 19, 1972

## Ironworkers 378

Continued from Page 4

Drewey "Red" Willis  
Ken Eidson  
Marvin Chapman

Both the lists for Delegates to the Convention and Judges for the Election have been submitted to the International Union for their approval.

Election of these Delegates will be held Saturday, June 24, 1972 at 1734 Campbell Street, Oakland, California. The polls will be open from 9 a.m. until 7 p.m. To vote in this election you must have paid your May, 1972 dues on or before May 31, 1972 and produce your receipt. Apprentices are not eligible to vote.

To avoid standing in line to pay your dues on Election Day, pay your dues now ahead of time.

We were saddened with the death of O. W. (Roy) Green who passed away Monday evening, May the 8th. Our sympathy is extended to his family and friends.

Our next regular meeting will be held Friday evening, June 9, 1972.

## Dental Technicians 99

By Leo Turner

By this time all officers, executive board members and stewards should be aware of the important meeting to be held next Sunday, May 21st, from 12 noon to 4 p.m. at the Del Webb Towne House (Presidio Room), 8th & Market Streets, San Francisco.

Besides the people mentioned above, anyone else who is interested may attend. This will be an educational conference to discuss contract problems as well as making plans for an intensive organizing campaign to bring into our Union those who are still not organized. We will start off the conference with a luncheon beginning at 12 noon.

The trials and tribulations of a Business Representative are many and varied. Not only must he fight the employers to make sure that the contract is enforced but sometimes he arouses the antagonism of some members because he has to insist that they live up to the rules of the Union.

One of these rules is that you can't be more than 90 days in arrears in the payment of your dues.

Once you go beyond this period, you are subject to suspension and payment of reinstatement fees if you desire to maintain your good standing in accordance with the provisions of our contract. While over 90 per cent of our members are very diligent in making their payments within the 90-day period, there are a few who constantly fail to live up to this rule.

I have tried to be lenient in the enforcement of this rule but I find that such leniency does not seem to help in bringing about future observance of the rule.

In the future this rule will be enforced more strictly than in the past. I hope those members who are inclined to be delinquent will keep this in mind. The dues payment are necessary to the operation of your Union. If you fail to pay them on time, you are weakening the Union and helping the employer.

## Service union convention set May 29 in S.F.

More than 800 delegates will gather in San Francisco, Monday, May 29 for the fifteenth convention of the Service Employees International Union, representing nearly 500,000 union members, more than 110,000 of them in California.

The meeting will be held in the Jack Tar Hotel. Presiding will be General President George Hardy, who began his union career as one of the organizers of Service Employees Local 87 in San Francisco and later headed the union's state council.

SEIU has made its greatest growth in the four years since its last convention, gaining 42,000 members last year alone.

Fourteen convention committees will recommend action on such matters as the crucial 1972 Presidential election, collective bargaining and organizing with particular reference to public employees, and greater union participation by young members and senior citizens.

Officers will be elected Wednesday, May 31 to four-year terms.

## from the EDITOR'S CHAIR

### And besides that, the train probably ran late

Continued from page 1

theory would justify framing an individual to keep peace in the community.

### AFSCME 371 'Info'

By Johnnie Marie Butler

No doubt you have heard it stated before that membership in a local union or unions period, is like the various parts of the body, sharing a common source of life and health and engaged in their several functions. The parts of human bodies thrive as an individual member of an organic whole. No parts of a body can live very long detached from the body. This is the case with members of a local union. Faith depends on their identity and participation. Today the emphasis falls on the individual member.

You should ask yourself a question, what can I do as an individual? How can I help to promote the work of the union, my union? I feel the union should be determined by the spirit of her individual members.

The union does not need indifference and unconcernedness at this point. The future of the union depends on you, you and you. Many often talk about what the union should do in general but few are concerned about what they can do as individuals.

They lose sight of the fact that the union is composed of individuals. When your union adopts a program, you should do all within your power to promote it. Each member should be willing to shoulder his or her personal responsibility in executing this protest at UC.

At a time when persecution should be non-existent and we should be moving toward the Great Society, a great deal of persecution is being imposed upon many unionists, here and elsewhere.

## United labor committee fights Prop. 9

A United Labor Committee against Proposition 9 has been set up by the California Labor Federation, California State Building Trades Council and California Teamsters Legislative Council.

The announcement of the committee's formation was made by Labor Federation Secretary John F. Henning, State Building Trades Council President James S. Lee and Joseph J. Diviny, president of the Teamsters Legislative Council and an international vice president of the Teamsters.

They declared that Proposition 9, the pollution initiative on the June 6 primary ballot, "is essentially anti-environmental in its content in terms of the bread and butter requirements of working people."

"Proposition 9 would wipe out thousands of jobs and ignore the basic economic needs of California," the labor spokesman warned.

They pointed out that the section of the measure limiting sulphur content in diesel fuel to 0.035 per cent would force

most trucks, trains and transit buses off the highways because it would take an undetermined number of years to build refineries capable of producing such fuel in quantity.

"By itself, the diesel fuel section would wipe out upwards of 150,000 jobs in the transportation industry," they said.

A provision banning construction of atomic powered electric generating plants for five years is self-defeating because it forces ever greater reliance on pollution-producing fossil fuels such as coal and oil during a period when the state's power needs are expected to expand substantially.

"In addition, Proposition 9 would dig deeply into the pockets of all California taxpayers because it would bar new state leases or the renewal of existing leases for the extraction of oil and gas on-shore lands within one mile of mean high tide," they said. "The State Lands Division has estimated these losses in state revenues would range between \$200,000,000 and \$770,000,000, with the most probable figure being \$460,000,000."

Members of the executive

(POLITICAL ADVERTISEMENT)

boards of the Labor Federation, State Building Trades Council, and Teamster Joint Councils 7, 38, and 42, are among committee members.

Alameda County unionists on the committee include Building Trades Council Business Representative Lamar Childers and Central Labor Council Executive Secretary-Treasurer Richard K. Groulx, both Labor Federation vice presidents; Secretary-Treasurer Al Brown of Milk Drivers Local 302; James B. Boo, vice president of the Communications Workers of America and of the Labor Federation, and Business Agent William Ward, Lathers Local 88.

(POLITICAL ADVERTISEMENT)

# YES M&N

(POLITICAL ADVERTISEMENT)

## Chabot's QUEST

Volunteer workers will be coming to your home to enlist Your Support for

### PROPOSITIONS M&N

**M** means operating funds for the proposed Valley College and Chabot College

**N** means a new College for residents of Dublin, Livermore, Pleasanton and Sunol.

## VOTE YES ON M&N JUNE 6

Committee for Chabot's QUEST

H. Ross Hanson, Chairman  
Post Office Box 3936  
Hayward, California 94544

# I AM MOVING

Effective \_\_\_\_\_ I am moving to a new address.

Name \_\_\_\_\_ Union No. \_\_\_\_\_

Old Address \_\_\_\_\_ City \_\_\_\_\_

New Address \_\_\_\_\_ City \_\_\_\_\_

CUT OUT AND MAIL TO:

EAST BAY LABOR JOURNAL

1622 East 12th Street, Oakland, California 94606

OAKLAND, CALIFORNIA, FRIDAY, MAY 19, 1972

# OFFICIAL UNION NOTICES

## Auto & Ship Painters

1176

Auto Marine & Specialty Painters 1176 meets on the first and third Tuesday of every month in Room H Labor Temple, 2315 Valdez Street Oakland, at 8 p.m.

Fraternally,  
LESLIE K. MOORE,  
Business Representative

## Iron Workers 378

ELECTION OF CONVENTION DELEGATES will be held Saturday, June 24, 1972 at 1734 Campbell Street, Oakland, Calif. The polls will be open from 9 a.m. until 7 p.m. To vote in this election you must have paid your May 1972 dues on or before May 31, 1972 and produce your receipt. Apprentices are not eligible to vote.

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

OUR REGULAR MEMBERSHIP MEETING IS HELD ON THE 2ND FRIDAY OF EACH MONTH, 8 P.M.

Fraternally,  
BOB McDONALD  
Business Agent

## Steelworkers L.U. 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Fraternally,  
ESTELLA STEPHENS,  
Recording Secretary

## Barbers 516

The next regular union meeting will be held on Wednesday, May 24, 1972 at 8 p.m. in Newark Square Barber Shop, 5600 Thornton Avenue, Newark, Calif.

Due to Memorial Day ALL union shops in Fremont and Newark will be closed Tuesday, May 30, 1972.

Please send in your dues.

### "GOT SPRING FEVER?"

Here is one prescription If you are going to need funds for a vacation, boats or campers. Call on the Barbers credit union—we can get your application for a loan approved promptly.

We want to make you happy.

Call 452-4333 on Mondays only for information. If you are not a member of the Barbers Credit Union, join now. The Credit Union is a wonderful organization.

Fraternally,  
AL DOYLE,  
Secretary-Treasurer

## Berkeley Carpenters 1158

### NOTICE

On June 1, 1972 there will be a special called meeting for the purpose of discussion of changes in our By-Laws and voting on the changes of which the committee has been working on.

Your presence is essential, because what changes are made at this meeting will effect you in the future. Hope to see you at this meeting.

After adjournment refreshments will be served.

Note—Starting with January 1, 1972, regular dues are increased to \$13.

NOTICE  
When sending in your dues by mail, please send to Wm. Mahaffey, 2315 Valdez Street, Room 220-A, Oakland, California 94612.

Regular meetings are held on the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut Street, Berkeley, California.

Fraternally,  
NICK J. AFDAMO,  
Recording Secretary

## Printing Specialties 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,  
WILLIAM PRENDEBLE,  
Secretary

## Millmen's Union 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m. in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

Those members who are laid-off from work are reminded to sign the out of work list each week. The new list goes up each Friday and is good through Thursday night.

Fraternally,  
ODUS G. HOWARD,  
Financial Secretary

## Hayward Carpenters 1622

SPECIAL CALL MEETING June 1, 1972 at 8:00 p.m. for the final reading of the By-Laws.

Fraternally,  
CHARLES WACK,  
Recording Secretary

### MOVING? ? ? ?

You are required to keep the office of the Financial Secretary notified of your correct place of residence.

Failure to do so, and when mail has been returned to the office, a \$1.00 penalty will be imposed.

This enforces Section No. 44, paragraph 1 of the General Constitution.

Fraternally,  
DELBERT BARDWELL,  
Financial Secretary

Want to know what's happening? Come to your union meetings!

Regular meetings are held every second and fourth Thursday at 8:00 p.m. at the hall, 1050 Mattos Road, Hayward, California.

Pay your dues at the Financial Secretary's office. It is open at 7:30 a.m. to 5 p.m. on Monday, Tuesday, and Wednesday. On Thursday 8 a.m. to 8 p.m., Friday 7:30 a.m. until 12 noon.

Members who move should inform the local union of their new addresses.

Fraternally,  
CHARLES WACK,  
Recording Secretary

## Plumbers & Gas Fitters 444

The next regular meeting of the Plumbers & Gas Fitters Local Union No. 444 will be held on Wednesday, May 24, 1972 in Hall M on the third floor of the Labor Temple Building.

ORDER OF BUSINESS  
1. Regular order of business.  
2. Special order of business. Review the new proposals for the new labor agreement and to accept recommendations from the members.

Please make every effort to attend this meeting since union meetings are an important part of union membership.

Fraternally yours,  
GEORGE A. HESS,  
Business Manager and  
Financial Secretary-Treasurer

## Carpet & Linoleum 1290

The next meeting of Carpet, Linoleum and Soft Tile Workers, Local 1290, will be on Thursday, May 25, 1972 at 8 p.m., Hall "C," 2315 Valdez Street, Oakland. There will be NOMINATION of Officers at this meeting.

A SPECIAL CALL meeting for ELECTION will be held on WEDNESDAY, June 21, 1972 at 8 p.m., Hall "A," 2315 Valdez Street, Oakland. Please attend these meetings.

National Conference deaths are now due and payable through NC 424. Also \$3.50 is due for Brother Milton Hall who passed away April 11th.

The 1972 membership cards for Walt Disney's Magic Kingdom Club are available to Local 1290 members at the Union Office or by mail.

Fraternally,  
BOB SEIDEL,  
Recording Secretary

## Sheet Metal Workers 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,  
FRED HARMON,  
Business Manager

## New delegates

The Alameda County Central Labor Council has seated these new delegates:

Rolma F. Azevedo, Marie E. George and Wayne Debol, Communications Workers Local 9490; Myrtle M. Banks, International Ladies Garment Workers Union Local 101; Odus G. Howard, Millmen Local 550; Robert Clayton, Helen Lima, Loyce C. Robers and Helen M. Shain, Hospital Workers Local 250; Denise Perry, Office & Professional Employees Local 29, and Wesley McHale, Communications Workers Local 9490.

## COPE's Honor Roll

Alameda County COPE took a "what have you done lately" approach to its Honor Roll, listing labor groups whose members have volunteered in its most recent tally period, May 2 to 15.

Big jobs now at COPE headquarters, 595 Sixteenth Street, Oakland, are telephoning and preparing mailings, with one 50,000-piece mailing going out this week.

Here's COPE's updated Honor Roll:

Government Employees Local 3  
Sheet Metal Workers Local 216  
Candy & Confectionery Workers Local 444  
AFSCME-EBMUD Local 444

Office & Professional Employees Local 29  
AFL-CIO Human Resources Development Institute  
Social Services Union Local 535

Oakland Typographical Union Local 36  
UC Federation of Librarians Local 1795

Laundry Workers Local 2  
Industrial Iron & Metal Processors Local 1688

Berkeley Federation of Teachers  
Auto, Marine & Specialty Painters Local 1176

San Francisco-Oakland Newspaper Guild

Stationery Engineers Local 39

Paint Makers & Allied Trades Local 1975

Office & Professional Employees Local 3

Oakland School Employees Local 257

United Farm Workers National Union

UC Employees Local 371

Auto Salesmen's Local 1095

Culinary Workers & Bartenders Local 823

Fire Fighters Local 55

AFL-CIO Field Office

Hospital Workers Local 250

Printing Specialties District Council 1

Teamsters Local 70

Cleaning & Dye House Workers Local 3009

A. Philip Randolph Institute

United Public Employees Local 390

Laney College Federation of Teachers

Industrial Iron and Metal Processing Workers Local 1088

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# EAST BAY LABOR JOURNAL



FOUNDED APRIL 3, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County AFL-CIO.

46th Year, Number 11

JOHN M. ESHLEMAN, Editor  
1622 East 12th Street, Oakland, Calif. 94606

May 19, 1972  
Phone 261-3980

## Republican convention shift could be an omen

San Diego is said to be a city which the present President looks on as lucky for him.

So his friends must regret that the convention which will nominate him will not take place there as originally planned. Perhaps this is an omen of November vote results.

We hear all kinds of reasons for the switch — none of which was even thought of before Mrs. Dita Beard's notorious memo reached columnist Jack Anderson.

It just could be that the bad taste lingers too strongly from the memo's tying ITT's \$400,000 pledge to the Nixon administration's antitrust settlement with ITT.

And it could be that the Republicans want the nation to forget that ITT—in antitrust litigation—was also ready to come up with a substantial hunk of money for the President's party's convention.

With the aid of such sterling prehistoric Southern Democrats as Mississippi Senator Eastland, the administration has got a favorable committee recommendation for its attorney general-designate.

Further investigation is not likely but at least Mrs. Beard's memo may have made the President send out for an order of rabbits' feet and fourleaf clovers as his convention bids farewell to his lucky city.

## Sexism is sexism is sexism

A California Women's Political Caucus met in Bakersfield last week and took action which can most gently be described as immoderate in its pursuit of women's liberation.

Its stand: until the Legislature ratifies the Equal Rights Amendment women should stop supporting all male candidates for state office.

The caucus says with a straight face: "This would enable women to work full time for the passage of the ERA and pressure male candidates into supporting it."

This, we must tell these vigorous Women's Libbers, smacks of sexism—the bane of Women's Lib.

If all men are to be proscribed, how does this differ from denying all women their right to public office?

It doesn't. It is sexism against men and in our opinion sexism is sexism no matter whose sex is ismed.

If this policy is carried out it will, additionally, deny ERA advocates' support to some of their firmest friends.

ERA supporter Walter Karabian, for instance, is a man—an Assemblyman in fact. So is Senator Mervyn Dymally.

They don't need pressure "into supporting it" because they're already for it.

The caucus ladies also intend to campaign to elect qualified women to office until, they say, "their 53 per cent majority are represented nationwide."

If this, as it appears, is a call to make the percentage of women in government equal to their percentage in the population, it again is sexism—a pro-female sexism numbers game.

As a male non-chauvinist non-pig, we vote for and campaign for women candidates who represent our philosophy and have records of ability.

We vote and campaign for men for the same reasons.

Now, having thoroughly irritated the proponents of these forthright ideas for women's advancement, let us say that we agree thoroughly with their aims.

Women should have equal rights with men.

The first step is to extend to men the special legal rights women have been granted on the job—pay floors, guaranteed rest periods, sanitary requirements and other health provisions.

Because if ERA passes without such legislation, working women will lose their protections. They will become cheap labor substitutes for men—denied pay equality and protection on the job.

Then, when true equality on the job is assured, let's pass ERA.

'Well, We Got Something Frozen!'



## Letters to the editor

### 'Once there was a great university'

Editor, Labor Journal:

Once there was a great University and the people rejoiced. They had reason to, for in the year 1868 on the hills of Berkeley they had erected a great University of California and proudly chose as their motto, "LET THERE BE LIGHT."

For over 100 years there was light and much progress was made, but alas, darkness has now descended upon us and the people are saddened, for there has appeared upon the scene, men seeking to destroy other men economically.

They seek to deprive students, faculty members, building tradesmen and other union affiliated members of their basic right to earn and maintain a standard of living, commensurate with their skills, achieved over the years through the democratic progress of negotiating in a free society. In some instances that right is denied completely. By so doing they insult both our intelligence and dignity.

Now an attempt is made to reduce legitimately negotiated prevailing wages and benefits for building tradesmen which have a historical significance, in as much as, precedent wise, they have been honored for many years by the University.

They propose to blunder even further by instituting a maintenance wage which would be totally unacceptable to any skilled craftsman worthy of bearing the name.

Indeed, a higher than prevailing wage proposal would be more realistic considering the skills required of building tradesmen employed by the university on campus and at the Lawrence Berkeley and Livermore Laboratories.

The officials charged with the responsibility of operating the University of California must quickly come to their senses and also recognize the

urgent need for an end to the archaic unilateral grievance procedure presently employed. By so doing they will have entered into the year of enlightenment, 1972.

The university can no longer afford to be callous and indifferent in its relationship with those loyal employees who are now committed to peaceful protesting.

To those of you who posed as friends of labor over the years, be aware, you deceived us not.

The weak excuse, on the part of the University is that money is not available.

The present situation demands that the state Legislature immediately appoint a blue ribbon committee, comprised of representatives from all levels of society, with a mandate to probe deeply into the operation of the University of California and the Lawrence Radiation Laboratories at Berkeley and Livermore.

This blue ribbon panel should have full authority to investigate, without restrictions, and to return a full disclosure with recommendations for sweeping reforms, to the public.

The university administration's bear like roar that they will no longer tolerate Union pressure is a demonstration of their ignorance of the facts. There is not now, nor ever has been Union pressure. Its correct name is people pressure.

That so few would have the audacity to attempt to harm so many cannot and must not go unchallenged. Be they governor, board of regents, university president, chancellor or underlings they must be made to understand and listen to what is blowing in the wind.

Those who seek to destroy will ultimately destroy themselves, but let us make certain

they do not destroy us in the process.

The board of regents are merely custodians of public funds and their first priority should be to honor, not renege, on precedent established policies regarding wages and benefits to building tradesmen. Furthermore they should make a firm commitment to upgrade wages and working conditions for all union affiliated members as well as others. By so doing they will have become participants in their own affirmative action program.

Together students, faculty members, building tradesmen and all affiliated union members we strive to return the property of the University of California to the people of California where it rightfully belongs and restore the University of California to its former eminence.

NORMAN HAUGE  
Member, Sheet Metal  
Workers Local 216

### Honor set for George P. Miller

George P. Miller Day is set May 24 in San Lorenzo as a civic tribute to the COPE-endorsed Eighth District Congressman.

A reception is set for 7:30 p.m. at the San Lorenzo Community Center, 377 Paseo Grande. Miller will greet citizens and sponsors of the event said state legislators, mayors and city councilmen of Alameda County cities and members of the board of supervisors would attend.

All Alameda County residents are invited to the event.



ASSEMBLYMAN Ken Meade, left, tells reporters at an open air press conference on the University of California campus, the UC pickets have legitimate demands. He said he would ask Governor Reagan and the UC regents to join in meaningful negotiations to settle the dispute.

## Meade asks Reagan to act for university peace

Assemblyman Ken Meade, whose district includes the University of California, said last week he was calling on the university regents and Governor Reagan to meet with union representatives to settle the UC dispute.

Meade disclosed his plan at an open air press conference on the foot of the Sather Tower on the Berkeley campus after touring the university for signs of effects of the withdrawal of labor by nearly 2,000 workers.

He said he found evidences that university operations are snagged from lack of labor.

"The union issues are un-

equivocally legitimate," he said. "The unions want a return to prevailing wages and abandonment of the university plan for a maintenance scale. They want an adequate grievance system with neutral arbitration and the present system is hardly adequate.

"Another issue is affirmative action for fair job opportunities for minorities and women.

"All these are viable, legitimate issues."

He said he would ask the governor to approve additional UC appropriations to cover workers' needs.

## The 'complex' union demands

The University of California's answer to its union employees' proposals notes that "both sides face exceedingly complex issues which, in turn, are compounded by the diversity of interests . . . ."

So, it said, all it could offer for now is a 5 per cent raise July 1 for a minority of the workers.

Said Alameda County Central Labor Council Executive Secretary-Treasurer Richard K. Groulx in his report to the council:

"I think that there's a formula that the more money you earn and the higher you rise in an administrative job at the university the less you can understand until you can't understand anything."

The major union proposals, which don't look complex to working people, are:

1. No reprisals against employees or students for participation in or supporting the protest.

2. Back pay for all denied prevailing wages.

3. No "maintenance" rate for building tradesmen. No wage cuts for anyone.

4. Prevailing wages for employees whose unions have area contracts. Pay comparable to outside scales for unions without such agreements, with such yardsticks as pay at City University of New York, Bowler's old bailiwick, or Office & Professional Employees' Bay Area contracts.

5. A simple, quick, four-step grievance system with binding, neutral arbitration as Step 4.

6. Signed union contracts.

7. Union fringe benefits, plus social insurance.

8. Affirmative action by UC for equal opportunity for minority and women employees.

### Canal safety bill

Democratic Congressman Jerome R. Waldie, of Contra Costa County, has introduced legislation providing that the federal government pay up to half of the cost of covering open canals. He said the Contra Costa Water District had done a good job of warning of danger to children, the safest move is to cover the canals.

## Local 390 wins big in city employe vote

Negotiations were expected to begin soon in the wake of Oakland's first city employe representative election, the big winner in which was United Employees Local 390.

Local 390 served the city a lengthy list of proposals including two novel work hours provisions.

The largest number of employes chose Local 390 as it won in three sizeable units. The former Oakland Municipal Civil Service Employees Association, now part of the Marine Engineers Beneficial Association, won in two units.

International Brotherhood of Electrical Workers Local 1245 and the Western Council of En-

gineers were chosen in two other units.

Major Local 390 demands, served on city Employe Relations Officer Harry Rosenberg, were:

1. A 36-hour week to be broken down into four nine-hour days or a four and one-half day week based on an eight-hour day.

2. Another novel hours proposal, relieving field employes with fixed workloads of regular hourly requirements, permitting them to stop work when the day's work is complete.

3. A \$100 monthly raise or 10 per cent for all employes, whichever is larger.

4. Fully-paid health care cov-

erage for employes and dependents.

5. Grievance machinery with binding arbitration as the final step.

Election results:

Confidential employes—MEBA

21, Local 390 15.

Craftsmen—Local 390 62,

MEBA 59.

Field and operations workers Local 390 347, MEBA 118.

Office and technical workers—Local 390 422, MEBA 313.

Management and supervisory employes—MEBA 94, Local 390 72.

Electricians—Local 1245 31, no organization one.

Engineers, appraisers and curators—Western Council of Engineers 69, no organization 4.

## UC unions, Teamsters show solidarity

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willing to hand out a 5 per cent pay raise to those unionists with prevailing wage agreements. Its offer would be effective July 1 — on condition that the 2,000 protestors return to work immediately while further negotiations were held. It covered only about a third of their number.

Unionists, who had seen UC stall talks for up to two years while ordering wage cuts and denial of raises, said no unanimously.

The 800 who attended — all who could crowd into Pauley Ballroom — instructed attorney Victor Van Bourg, Central Labor Council Executive Secretary-Treasurer Richard K. Groulx and Building Trades Council Business Representative Lamar Childers to meet university spokesmen.

Meanwhile, UC had requested a meeting and the three went into session late Tuesday with a representative of university President Charles J. Hitch.

The offer was the answer to a nine-point labor proposal made May 4 to Arthur Mendelson, a management attorney retained by UC.

It applied to Berkeley campus and the two Radiation Laboratories and to the 1,000 San Francisco UC workers who are on picketlines.

It came as the university was denying there was much effect of the protest but obviously was hurting.

A warning sign was posted on Life Science Building elevators advising use of the stairs to avoid being stuck between floors, a non-union power plant operator admitted to a picket that all he was doing was shutting down boilers when they malfunctioned and UC was finding it hard to keep up with the rising tide of trash and garbage despite efforts of recruited scabs.

A Life Sciences Building notice informed non-protesting employes that the building incinerator was operating only two hours a day and added this macabre note:

"Each department will be responsible for refrigeration of dead animals until they can be incinerated at the hours shown above."

Professors and research workers were complaining that air conditioning and refrigeration were breaking down, imperiling their research. Scientific workers were instructed to separate chemical garbage from dry trash.

UC's garbage brigade dumped a load at the Albany dump,

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then was forced to reload it in trucks and take it away — somewhere — when a city inspector found it was wet garbage — banned by the dump.

Few — if any union Teamsters were making deliveries despite a university memo to all its suppliers, claiming that, as a result of its first anti-picketing injunction, "The University is open, accessible and operating and all vendors are expected to make deliveries as scheduled."

Teachers from throughout the Bay Area marched on UC picketlines Thursday of last week in response to a call for solidarity from the American Federation of Teachers University Council.

Members of the United Farm Workers National Union joined university and Teamster pickets on the university lines Tuesday.

### Maritime school

Candidates for appointment to the California Maritime Academy were invited by State Senator Nicholas C. Petris to contact his office, 1111 Jackson street, Oakland, Room 7016, telephone 464-1333.

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## Chabot's QUEST

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**ON M & N JUNE 6**

Committee for Chabot's QUEST  
H. Ross Hanson, Chairman  
Post Office Box 3936  
Hayward, California 94544

**YES**  
**M & N**

OAKLAND, CALIFORNIA, FRIDAY, MAY 19, 1972

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